



## Participant Consent Form - Farm Business Owner/Manager/Employee

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### CONSENT FORM

**Project: Supporting On-Farm Labour During the Dry Times – Exploring the Dynamics of Farm Labour Attraction, Retention and development in the Upper Murray Region, NSW.**

Researchers: Jessie Armstrong and Dr. Alison Southwell, Holbrook Landcare Network, Jen Bond, Charles Sturt University.

1. I agree to participate in the above research project and give my consent freely.
2. I understand that the project will be conducted as described in the Information Statement, a copy of which I have retained.
3. I understand that the purpose of this research is to investigate factors that influence a farm business's ability to attract, retain and foster professional development of their employees, and interpersonal and intrapersonal factors influencing employment uptake and decline.
4. In this project I will be required to provide insights into my experience as a Farm Business Owner/Manager and/or Farm Business Employee employed in this capacity in the past five years.
5. I understand that my interview will be audio recorded.
6. I understand that my participation is completely voluntary and that I can withdraw from this study at any point.
7. I understand that I may ask for part or all information provided by me to be removed from the study, prior to the point where my data has been deidentified and/or published.
8. I understand that the information I provide for this study will be used for the following purposes: Journal publications, Presentations, Project Reporting and Media.
9. I have had the opportunity to have questions answered to my satisfaction.

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

NOTE: Charles Sturt University's Human Research Ethics Committee has approved this project. If you have any complaints or reservations about the ethical conduct of this project, you may contact the Committee through the Research Integrity Unit via the following contact details:

The Presiding Officer  
Human Research Ethics Committee  
Research Integrity Unit  
Locked Bag 588  
Wagga Wagga NSW 2678  
Phone: (02) 6933 4213  
Email: [ethics@csu.edu.au](mailto:ethics@csu.edu.au)

Any issues you raise will be treated in confidence and investigated fully and you will be informed of the outcome.

