

# APPLICATION PROCESS AND SELECTION CRITERIA

To apply, please provide ALL the following:

- Brief covering letter, outlining why you are seeking this position (1 page maximum)
- Your current resume including contact details for two referees, which should include a current or recent employer or supervisor.
- Your claims against each of the Selection Criteria. Please respond to each criterion directly.
- Complete applications addressed to Alison Southwell by email at [office@holbrooklandcare.org.au](mailto:office@holbrooklandcare.org.au) by **5 pm Monday 25<sup>th</sup> September 2023.**

## SELECTION CRITERIA

**Applicants must address each of the essential selection criteria with relevant examples.**

### Essential

1. Undergraduate qualification and relevant working experience in pastures, agronomy or soil management or equivalent.
2. Relevant experience in working and communicating with landholders or groups to facilitate decision making regarding on farm practice change and land management.
3. High level interpersonal skills including facilitation, negotiation and ability to work in a team environment, both with project partners and other colleagues.
4. Demonstrated ability in project management including developing and writing funding applications, delivering activities to a timeline, managing budgets, record keeping and report writing.
5. Well-developed written and oral communication skills, including competence in the use of Microsoft Office suite, email and online systems.
6. A current driver's license.

### Desirable

7. Experience in project leadership
8. Demonstrated understanding of grazing systems and land management challenges in medium to high rainfall zone of the eastern Murray and Murrumbidgee regions.