

POSITION DESCRIPTION



Holbrook Landcare Network (HLN) is a Not-for-Profit community network based in southern NSW. It is a highly regarded and vibrant rural organisation, with a 34 year history of managing sustainable agriculture and natural resource management projects.

HLN's goal is to be a dynamic, member driven, nationally recognised, financially stable organisation that creates opportunities to improve natural resource and sustainable agriculture outcomes in the permanent pasture and mixed farming zones of southern NSW.

The Project Manager position will coordinate, implement and lead a range of project activities related to improving the resilience, productivity, profitability and sustainability of grazing systems (particularly pastures) in the high rainfall and mixed farming areas of southern NSW – particularly in the field of pasture management. The role provides an excellent opportunity to join a progressive team working closely with leading farmers, industry experts and collaborating organisations to drive on ground change on farms and across landscapes and communities.

The Project Manager – Grazing Systems position will work under the direction of the Holbrook Landcare Network Executive Officer.

Employment Status	37.5 hours per week
Tenure	Fixed Term until 30 th June 2025
Location	Preferably Holbrook but flexible within the eastern Murray and Murrumbidgee region. There would be the expectation that the successful applicant would work at least partially from Holbrook Landcare office.
Salary	An attractive salary will be offered commensurate to the candidate's skills and level of experience. Candidates at all career stages are encouraged to apply for this role with expectations and staff development adjusted accordingly.
Requirements	Driver's license

Duties include:

- I. Lead multi-organisational projects to deliver a range of activities to support land managers and farmers to undertake informed, evidence-based pasture management, livestock and grazing system decisions. Activities may include field days, workshops, demonstration sites, paddock research trials, development of extension materials and one-on-one landholder engagement.
- II. Work with various technical advisors to provide landholders and discussion groups with the most appropriate technical input to project activities around pastures, livestock and feedbase management.
- III. Work with the farming community to identify needs and priorities and respond to community group and member needs.
- IV. Develop project proposals including sourcing innovative ideas, identifying opportunities, establishing partnerships, defining scope, consulting with farming members and writing and submitting funding proposals.
- V. Manage project delivery including appropriate budget management, planning and meeting milestones, managing project teams, reporting and developing communication products.

- VI. Foster partnerships with funding agencies, such as the SNSW Innovation Hub, Local Land Services, Research Development Corporations, Universities and liaise with project partners, such as other Farming Systems Groups, government agencies and non-government organisations.
- VII. Other duties as required

Required Attributes:

- Knowledge of pasture-based systems, agronomy and soils, including an understanding of the issues and constraints impacting on grazing systems of the region
- Experience working with producers in Australian temperate grazing systems.
- Ability to think strategically and to recognise and act on potential opportunities
- Excellent networking, relationship building and people skills, especially relevant to working with farmers and research organisations
- Good verbal and written communication, coordination, administration and computing skills
- Be a good team player
- Can manage time and workload effectively

Additional Information

- Flexibility in working hours may be required at times to attend meetings and work on activities outside of normal work hours. The position will involve some travel around the region and, very infrequently, overnight stays may be required.
 - You may be required to use your own vehicle for work purposes and will need to provide copies of current registration and insurance. Any work-related vehicle use will be reimbursed on a per kilometre basis in line with current Australian Tax Office recommended rates.
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