



Local Landcare Coordinator- Holbrook

POSITION DESCRIPTION

Landcare is a unique community-based approach to managing and restoring Australia’s natural environment, improving the sustainability of agricultural activities, and building the resilience of communities. A common thread is the ethos of an enabled community addressing the challenges of ecologically sound and productive use of our natural resource base. Landcare is an Australian icon, and has a proud history of 25 years of making a difference to local and regional communities. The Local Landcare Coordinators Initiative is funded by the NSW Government, and is supported through the partnership of Local Land Services and Landcare NSW. The role is based in Holbrook but will work closely with Murray Landcare colleagues, Murray Local Land Service and local communities and groups in the South West Slopes and Upper Murray areas wanting to establish sustainable agriculture, environmental or rural community development activities.

Holbrook Landcare Network is a Not for Profit community network based in southern NSW. It is a highly regarded and vibrant rural organization, with a twenty six year history of managing sustainable agriculture and natural resource management projects.

HLN’s goal is to be an independent, regionally relevant, professional and vibrant network, providing information and support to producers and communities, to enable informed and evidence based decision making, with a focus on the high rainfall mixed farming zone.

The Local Landcare Coordinator position will work under the direction of the Holbrook Landcare Network Executive Officer.

Employment Status	Part Time (37.5 hours per fortnight) * There may be potential for negotiating additional hours depending on the skills and experience of the preferred candidate
Tenure	Fixed Term until 30 th June 2019
Location	Holbrook (working from Holbrook Landcare office)
Salary	Annual Gross salary of \$30,225-\$33,150 plus Superannuation. (Pro rata \$60,450 - \$66,300 to 0.5EFT) or equivalent to \$31-\$34 per hour. Dependent on experience and qualifications.
Requirements	Own vehicle: Remuneration at current tax rate/km will be made

Specific duties include:

- I. Work with community groups to identify member and general community needs and priorities and assist groups develop project ideas in response
- II. Assist the community to plan and implement on-ground natural resource environment management and sustainable agriculture projects.
- III. Participate in a Statewide Coordinators Network and Regional Community of Practice
- IV. Working with Landcare Groups to:
 - improve their capacity to support and increase community engagement
 - extend their coverage to provide support to more community groups and landholders
 - undertake planning, develop partnerships and secure resourcing through project grants and other sources
 - monitor evaluate and report on projects and activities
 - improve their long term financial stability and viability by sourcing external funds
 - effectively participate in natural resource management activities that address critical agricultural sustainability and environmental issues
 - link to programs of Local Land Services and other Government agencies and organisations to develop on-ground natural resource management projects, in line with regional and state strategies
- V. Develop partnerships with funding bodies, government agencies, peak industry groups, Universities and others and liaise with project partners, such as other Landcare Networks and non-government organisations
- VI. Other duties as required

Key Competencies: The preferred applicant will possess the following personal competencies

- Be proactive with a community minded attitude
- Have excellent networking and people skills
- Have good communication, coordination, administration and computing skills
- Have a strong interest in and commitment to local environmental, sustainable agricultural and community development issues
- Can manage their time and workload effectively

Additional Information

- Flexibility in working hours may be required at times to attend meetings and work with groups outside of normal work hours. The position will involve some travel around the region and infrequently, overnight stays will be required.
- You may be required to use your own vehicle for work purposes and will need to provide copies of current registration and insurance. Any work related vehicle use will be reimbursed on a per kilometre basis.